



Rural Municipality of Victoria Beach

BY-LAW NO. 1659

A By-Law of the Rural Municipality of Victoria Beach authorizing the payment of indemnities and expenses to the Mayor and Council.

WHEREAS Subsection 124(2) of The Municipal Act provides as follows:

124(2) A council may by by-law set the types, rates and conditions of payments to be made to or on behalf of members of the council and council committees, other than the committee of a local urban district,

- (a) as compensation for attending to municipal business;
- (b) for expenses incurred while attending to municipal business;
- (c) for any other purpose relating to municipal business that the council considers appropriate.

AND WHEREAS the Council of the Rural Municipality of Victoria Beach deems it necessary to establish rates for payment of indemnities and expenses to council members;

DEFINITIONS

"compensation" includes a fee, salary, wage or any other payment for labour or services, however determined;

"expense" means an expense incurred by a member of a council or council committee in attending to municipal business, and includes automobile expenses or mileage, travel expenses, living expenses, registration and tuition fees, the costs of materials for a meeting, conference or course, out-of-pocket expenditures and any other expense provided for in a by-law passed under subsection;

"municipal business" means a duty or function that a member of a council or council committee is required to carry out under this or any other Act or a by-law or resolution, and includes attending a meeting, conference or course of instruction that relates to municipal purposes.

NOW THEREFORE the Council of the Rural Municipality of Victoria Beach, in council assembled, enacts as follows:

COMPENSATION (INDEMNITIES)

1. Monthly compensation shall be paid on a flat monthly schedule as noted below. Monthly compensation will be for all council members to attend and prepare for regular council meetings, which includes time to and from these meetings, regular interaction with residents and informal municipal activities not pre-approved by Council for extra compensation, shall be as follows;
 - a) That the Mayor be paid a monthly indemnity of \$1,800.00; and
 - b) That each Councillor be paid a monthly indemnity of \$1,600.00.



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2. For other compensation not mentioned in clause 1, all Council Members shall be paid an hourly indemnity of \$40.00 per hour with a maximum of eight (8) hours per day when attending to municipal business as specified below, which includes time to and from the event and time during the event:

- a) Special Council meetings;
- b) Intermunicipal and Intergovernmental meetings;
- c) Board or committee meetings where a council member has been appointed by the Council to represent the Municipality;
- d) Municipal seminars or other event pre-approved by Council resolution or bylaw.

EXPENSE REIMBURSEMENT (ALLOWANCES)

3. All council members will be entitled to:

- a) a monthly technology allowance of \$175.00;
- b) once per term served, be reimbursed for new technology purchases up to \$2,000.00.
- c) be reimbursed for meals and mileage as per current municipal policy;
- d) be reimbursed in total with receipt provision for other out-of-pocket expenses incurred for any other municipal business activity or event.

4. That the CAO shall be authorized to pay the indemnities and allowances described in the clauses above monthly;

5. That By-Law 1654 be and the same is hereby repealed;

6. This bylaw comes into effect on 01 January 2027.

DONE AND PASSED in Council assembled, in the Province of Manitoba, this 22nd day of September 2026.

Penny McMorris – Mayor

Lon Turner - CAO

Read a first time this 08th day of September 2026.

Read a second time this 22nd day of September 2026.

Read a third time this 22nd day of September 2026.